

UNADOPTED  
MINUTES OF THE REGULAR MEETING OF THE  
GOVERNING BOARD OF THE HEMET UNIFIED SCHOOL DISTRICT  
2350 W. Latham Ave.  
Hemet, CA 92545

DATE Tuesday, September 7, 2004

PLACE Idyllwild School, 26700 Highway 243, Idyllwild, CA 92549

CALL TO ORDER At 5:35 p.m. Governing Board Vice President, Gisela Gosch, called the meeting to order.

MEMBERS PRESENT Mike Cook, President (arrived 6:26 p.m.)  
Tom DeSantis  
Marilyn Forst  
Gisela Gosch, Vice President  
Charlotte Jones  
Phyllis Petri (arrived 5:40 p.m.)  
Bill Sanborn

MEMBERS ABSENT None

ADMINISTRATORS PRESENT Dr. Phil Pendley, Superintendent  
Dr. Jonathan Greenberg, Deputy Superintendent  
Richard Beck, Assistant Superintendent  
Mary Wulfsberg, Assistant Superintendent  
Karen Ashman, Executive Assistant

CLOSED SESSION At 5:35 p.m., the Governing Board adjourned to Closed Session to discuss items as listed on the Closed Session agenda.

OPEN SESSION At 6:53 p.m. Governing Board President Mr. Cook reconvened the meeting in Open Session.

PLEDGE The flag salute was led by Bret McCaughin-Strong, student at Idyllwild School.

PUBLIC RELATIONS Mr. Sanborn presented a Certificate of Recognition to Holly Gunterman for her recognition as State Teacher of the Year for Middle School by the California Association for health, Physical Education, Recreation and Dance (CAHPERD).

HEARING SESSION Lenore Sazer Krebbers spoke regarding cuts to middle school stipend funding. She questioned how stipends are funded at other schools.

Nelda Davis also commented on reduced middle school stipend funding.

Patty Carratello commended the District for its efforts during budget cuts to keep programs that impact learning the most and for securing money through the 21<sup>st</sup> Century Program to help keep afterschool programs alive. She questioned how programs will be financed when the grants run out and encouraged district personnel to continue to look at district based financing options that are best for kids.

HEARING SESSION  
CONTINUED

Dr. Pendley thanked Ms. Carratello for acknowledging that times are tight. He acknowledged that in these times, the 5% of the budget that is discretionary is the part that gets squeezed, which is what is being experienced right now. He indicated that as the Board and Administration work together to form a budget, one of the things they really wanted to do was to preserve the base programs, to not lay off teachers or classified employees and to preserve as much of the programs as they possibly could. The distribution of resources to all the schools is on a per student basis by program. What happens at a small school though is that with the smaller number of students there are less dollars and it creates a squeeze. The District has tried to acknowledge the difficulty of running a program and providing all of the different teaching services that are needed at Idyllwild, Cottonwood and Hamilton Schools by allocating additional FTE's (teachers) to these school sites. That's a part of the way the District is trying to acknowledge the scarcity that exists there. What's going to happen with discretionary programs at the school site basically is up to the school site. The school board and district administration didn't say "this program or that program should be eliminated," they've left that up to the local principal and school family to decide because the District believes that that's the best place to make those decisions. The District realizes that the resources to do everything a site would like to do are squeezed. Dr. Pendley stated he would research the stipend question to see if the principals down at Dartmouth, Acacia and Diamond Valley have chosen to use their resources for stipends because that process is left up to sites. There is a meeting soon to address those issues and a report will be prepared for the Board because they are curious too and that information can be shared with staff so they know what's happening throughout the District. Dr. Pendley stated that Idyllwild's principal, Mrs. Cardinali, is one of the most creative and persistent school principals in the District and whatever resources Idyllwild has will be stretched and used to the fullest extent. Dr. Pendley requested a list of specific questions from Mrs. Sazer-Krebbers so he could provide answers.

Mallory Cremin spoke regarding large class sizes and asked why the District didn't make adjustments the first day or week of school.

Dr. Pendley thanked Ms. Cremin and all others who help in classrooms and indicated that the teachers and District appreciate the help. He stated that the reason the District waits until the second week to begin leveling is that even though 30 students are on the rolls, there is no guarantee that these 30 will show up the first day. 30 students showing up in a Kindergarten class could be offset by the fact that 30 students don't show up in other classes at the school or throughout the district on a larger scale. The District would love to do what parents are asking, but in tight financial times when the only portion of the budget where significant money can be saved so discretionary money isn't cut any further is in personnel. The District can't be overstaffed, it has to be sure it has the students to support the staff hired. Idyllwild School, while it is a stand alone entity here in Idyllwild, falls in the context of the larger district. A teacher might need to be transferred from another school to take a spot or a new person may need to be hired until we get those numbers. As an administrator responsible for the fiscal integrity and staffing of the school district, the superintendent is the one who has to accept responsibility. Staffing will be addressed as quickly as possible.

Mrs. Gosch added to Dr. Pendley's comments that many times after Labor Day there's a new wave of students who don't come for the first day of school which leads to more time waiting for students to show up.

Mrs. Forst indicated that she understood that for a parent to see 30 children in their child's classroom when other classrooms have 20 is not a fun thing because they might think that their child is not getting the best education or opportunity, but there are excellent teachers at Idyllwild School and children will get the best education possible until the staffing decisions are made.

HEARING SESSION  
CONTINUED

Mr. DeSantis commented that staffing is a very important subject to him.

Yvonne Poirier thanked the District for the improvements made to their campus over the summer, stating that the hallway is a pleasure to walk through, the multi-purpose room is updated and fresh and that the front of the school just made her heart soar. She also asked the District for their immediate action in class sizes and thanked the District in advance for those actions.

ITEMS BY THE  
GOVERNING  
BOARD

Mrs. Jones expressed her appreciation for being able to meet at Idyllwild School in September for a change, for the wonderful meal provided and the beauty of the garden outside.

Mrs. Forst expressed her thanks for having the meeting at Idyllwild and for the beautiful music room in which the meeting was held. She indicated that she had been approached by teachers who said not all teachers are not getting the same planning time. She requested a list showing planning time at all sites so she could respond to questions with that information.

Mr. DeSantis reiterated that small class sizes are important to him and critical to student success as well as the issue of equity in class sizes. He expressed surprise at high class sizes being experienced in the middle school level. He requested a report on middle school class sizes so the Board and staff can make a value judgment on whether this is fair and equitable to students and teachers or make a course correction. He expressed how neat it was to see his kindergartner and the other children on the first day of school, and how it reminded him of what this is all about and why what is done is so important.

Mr. Sanborn piggybacked on Dr. Pendley's comments in that though the District is budgeted fairly conservatively, it is experiencing some bumps in the road but not as many or as big as other districts around us. He indicated that while the District is experiencing some discomfort through the lack of funds, it is not to the degree that other districts in Riverside County are experiencing. He also shared that the Board found out last summer that the Riverside County Office of Education views Hemet Unified as one of the healthiest districts financially in the county. This means that the District has been conservative in its planning and that if enrollment continues to increase and the average ADA percentage increases, that's added money back into the budget. After P1 in November, if enrollment stays up, there could be additional money for site budgets and things could get better.

Mrs. Petri asked that high school class sizes be included in the report being prepared by staff. She shared that she spent some time at Cottonwood School on the first day of school and that it was a welcome sight to see the enthusiasm of students coming back to school. She shared that Cottonwood is now talking of bringing in an afternoon kindergarten class which is unheard of for Cottonwood. Mrs. Petri also shared that it has been her experience that many students are enrolled in school following Labor Day and kids are still coming in the second and third weeks of school.

ITEMS BY THE  
GOVERNING  
BOARD CONTINUED

Mrs. Gosch mentioned an anonymous letter from someone concerned about cheerleading being considered as a sixth period sport. She requested from staff their recommendation on that and in the analysis to answer what sports do meet for sixth period, which don't and why, what are the thresholds, and should cheerleading be considered for sixth period? Also, she read in the paper that Riverside County is looking to pave Bautista Canyon from Anza down to Valle Vista and that the county is looking for comments. She would like the District to make comments on that issue as to the impact of having that traffic come to Fairview and the current infrastructure that is there, and the traffic going by the elementary school.

Mr. Cook expressed his appreciation and thanks to everyone who extended kind wishes, thoughts, prayers and cards following the premature birth of his grandson. He is now home and doing well.

ITEMS BY THE  
SUPERINTENDENT

Dr. Pendley wanted to acknowledge administrators, teachers and classified staff all over the District for the hard work and expertise that contributed to the smooth opening of school this year.

CONSENT AGENDA  
Motion No. 736

On a motion by Mrs. Petri, seconded by Mr. DeSantis, the Governing Board voted unanimously to approve the following consent agenda items.

APPROVED  
MINUTES  
(M-736)

Approved the Minutes as amended for the August 17, 2004 Regular Meeting of the Governing Board.

DENIED REENTRY  
OF CASES #30, #36,  
#48, #85-2003-2004  
(M-736)

Approved the Superintendent to deny the reentry of the students listed in Pupil Personnel Cases #30-2003-2004, #36-2003-2004, #48-2003-2004, #85-2003-2004 into the Hemet Unified School District,.

APPROVED  
MODIFICATION OF  
TERM OF  
EXPULSION OF  
CASE #117-2002-  
2003  
(M-736)

Approved that the term of expulsion of the student listed in Pupil Personnel Case #117-2002-2003 be modified to include first semester 2004-2005 "suspended enforcement."

REENTERED CASE  
#57-2002-2003  
(M-736)

Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #57-2002-2003 into the Hemet Unified School District on a Reinstatement Contract.

REENTERED CASE  
#68-2002-2003  
(M-736)

Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #68-2002-2003 into the Hemet Unified School District on a Reinstatement Contract.

REENTERED CASE  
#122-2002-2003  
(M-736)

Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #122-2002-2003 into the Hemet Unified School District on a Reinstatement Contract.

REENTERED CASE  
#127-2002-2003  
(M-736)

Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #127-2002-2003 into the Hemet Unified School District on a Reinstatement Contract.

REENTERED CASE  
#130-2002-2003  
(M-736)

Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #130-2002-2003 into the Hemet Unified School District on a Reinstatement Contract.

REENTERED CASE #Z-2003-2004 (M-736)	Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #Z-2003-2004 into the Hemet Unified School District on a Reinstatement Contract.
REENTERED CASE #25-2003-2004 (M-736)	Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #25-2003-2004 into the Hemet Unified School District on a Reinstatement Contract.
REENTERED CASE #27-2003-2004 (M-736)	Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #27-2003-2004 into the Hemet Unified School District on a Reinstatement Contract.
REENTERED CASE #29-2003-2004 (M-736)	Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #29-2003-2004 into the Hemet Unified School District on a Reinstatement Contract.
REENTERED CASE #32-2003-2004 (M-736)	Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #32-2003-2004 into the Hemet Unified School District on a Reinstatement Contract.
REENTERED CASE #33-2003-2004 (M-736)	Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #33-2003-2004 into the Hemet Unified School District on a Reinstatement Contract.
REENTERED CASE #41-2003-2004 (M-736)	Approved the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #41-2003-2004 into the Hemet Unified School District on a Reinstatement Contract.
APPROVED AGRMNT W/SAN BERNARDINO COUNTY SUPT. OF SCHOOLS FOR HIV/STDS INSTRUCTION (M-736)	Approved the agreement for Independent Contractor Services with San Bernardino County Superintendent of Schools to present the instruction on HIV/STDS to 7 <sup>th</sup> and 9 <sup>th</sup> grade Hemet Unified School District teachers, not to exceed \$1,200.00, per agreement 05-112.
APPROVED AGREEMENT W/HORIZON THERAPY SRVCS. (M-736)	Approved the agreement for Independent Contractor Services with Horizon Therapy Services, to provide Occupational Therapy Services, not to exceed \$80,000.00, per agreement number 05-114.
APPROVED SUBMISSION OF APPLICATION FOR CDE ELAP GRANT (M-736)	Approved the submission of the application for the California Department of Education English Language Acquisition Program grant.
APPROVED EMPLOYEES ELIGIBLE FOR EXTRA DUTY ETC. (M-736)	Approved that all district employees are eligible to be paid Extra Duty subject to funding source compliance requirements and site principal approval would provide the necessary checks and balances for sound fiscal practice.
ACCEPTED DONATIONS (M-736)	Accepted donations to the District with letters of appreciation to be sent. <ul style="list-style-type: none"> <li>• 20 backpacks with supplies valued at \$500.00 from Office Depot to Jacob Wiens Elementary School to be used as needed.</li> <li>• \$500.00 from AEI-CASC Engineering to McSweeny Elementary School in memory of Patricia McSweeny.</li> </ul>

<p>APPROVED/ RATIFIED PO'S ETC. (M-736)</p>	<p>Approved/ratified purchase orders, contracts, direct payments and invoices in the amount of \$14,389,244.47.</p>
<p>APPROVED CONTRACT W/RIV. CO. SCHOOLS ADVOCACY ASSOC. (M-736)</p>	<p>Approved Contract Number C-5684, Agreement for Participation in the Riverside County Schools Advocacy Association for the period of July 1, 2004 through June 30, 2005, not to exceed \$9,000.00.</p>
<p>APPROVED AGRMNT W/UNIV. OF REDLANDS (M-736)</p>	<p>Approved the Educational Field Work Agreement with the University of Redlands for the period of September 1, 2004 until August 30, 2005, at no cost to the District.</p>
<p>APPROVED 03-04 UNAUDITED ACTUALS FINANCIAL REPORT (M-736)</p>	<p>Approved the 2003-04 Unaudited Actuals Financial Report.</p>
<p>APPROVED REQUEST TO REDUCE RETENTION BY GOULD ELEC. (M-736)</p>	<p>Approved request by Gould Electric to reduce retention being held from 10% to 5%, an amount of \$7,788.20, on Bid Package #5 for the Santa Fe Middle School Enhancement project.</p>
<p>APPROVED RATIFICATION OF PIGGYBACK CONTRACT W/COACHELLA USD FOR MODULAR STRUCTURES (M-736)</p>	<p>Approved ratification of the Modular Structures International, Inc. piggyback contract with Coachella Unified School District, in the amount of \$89,882.00, for the wrestling room at West Valley High School.</p>
<p>APPROVED RATIFICATION OF PIGGYBACK CONTRACT W/VAL VERDE USD FOR MODTECH (M-736)</p>	<p>Approved ratification of the Modtech Industries piggyback contract with Val Verde Unified School District in the amount of \$393,168.02 for 3 classrooms at Hamilton Elementary School and the 60 x 40 Alessandro Office building.</p>
<p>APPROVED REQUEST TO REDUCE RETENTION BY GOULD ELEC. (M-736)</p>	<p>Approved request by Gould Electric to reduce retention being held from 10% to 5%, an amount of \$37,411.05, on Bid Package #13 for the Summer 2004 Modernizations.</p>
<p>APPROVED RATIFICATION OF CHANGE ORDER #2 FOR DVMS (M-736)</p>	<p>Approved ratification of Change Order No. 2 for the bid packages as listed for the Diamond Valley Middle School project in the amount of \$44,689.00.</p>

<p>APPROVED NOTICES OF COMPLETION FOR DVMS (M-736)</p>	<p>Approved Notices of Completion for the listed contractors for Diamond Valley Middle School project.</p>
<p>APPROVED ADDENDUM #3 FOR CM SRVCS W/D.E. BARNHART (M-736)</p>	<p>Approved Addendum #3 to the Master Agreement for Construction Management Services with douglas e. barnhart for Miscellaneous Projects for the Harmony and McSweeny Elementary School project closeouts in the amount of approximately \$100,000.00.</p>
<p>APPROVED AGREEMENT W/NIGRO, NIGRO &amp; WHITE (M-736)</p>	<p>Approved agreement for Independent Contractor services with Nigro, Nigro and White, LLP, to provide accounting consultation services for Nutrition Services for the 2004-05 fiscal year at an amount not to exceed \$7,500.00.</p>
<p>APPROVED AGREEMENT FOR SRVCS FOR PRESCHOOL/HEAD START (M-736)</p>	<p>Approved Agreement to provide Student Meal Services for the Hemet State Preschool/Headstart program for the 2004-2005 school year.</p>
<p>APPROVED AUTH. TO SUBMIT GRANT FOR SCHOOL BUS REPLACEMENT (M-736)</p>	<p>Approved authorization to submit grant application for Lower Emission School Bus Replacement and Retrofit Program, with local funding subject to budget funding. The Governing Board prior to final approval shall review Grant agreement.</p>
<p>ADOPTED BOARD POLICIES AT SECOND READING (M-736)</p>	<p>Adopted at second reading the suggested new and revised Governing Board Policy: AR4161.5/4261.5/4361.5 Military Leave, and deleted AR4161.5/4261.5/4361/5 Military Leave.</p>
<p>APPROVED INCREASE IN SALARY FOR SAFETY/RISK MANAGER POSITION (M-736)</p>	<p>Approved the increase in salary for the position of Safety Officer/Risk Manager, to a range of \$64,500.00 to \$74,773.00 for the 2004-2005 school year.</p>
<p>APPROVED CE04-04 and CL04-04 AS AMENDED (M-736)</p>	<p>Approved Certificated Personnel Assignment Order No. CE04-04 and Classified Personnel Assignment Order No. CL04-04 as amended.</p>

ADOPTED RESO. RE: NOTICE OF LAYOFF (M-736) Reso. No. 1327	Approved adoption of resolution directing the Superintendent to give notice of layoff to the employee affected due to a lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1328	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1329	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1330	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1331	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1332	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1333	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1334	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.
ADOPTED RESO. RE: NOTICE OF REDUCTION IN HOURS (M-736) Reso. No. 1335	Adoption of a resolution directing the Superintendent to give notice of reduction in hours to the employee affected due to lack of work/lack of funds.



PUBLIC RELATIONS

Mrs. Wulfsberg introduced Dr. Chris Kueng, newly hired Director of Curriculum and Assessment. Walt Brubaker also mentioned that he had planned to introduce Pam Alvarado, his new Assistant Principal, however a wildfire in the Cajon Pass prevented her from attending the meeting.

Mrs. Gosch commended Dr. Pendley for what he and his team have done to attract and recruit top notch people to the District.

APPROVED RESO.  
TO REMUNERATE  
M. COOK

Motion No. 737  
Reso. No. 1336

On a motion by Mr. DeSantis, seconded by Mrs. Petri, the Governing Board voted to adopt the Resolution to Remunerate Trustee Mike Cook for the August 17, 2004 Regular Meeting of the Governing Board. Mr. Cook abstained from the vote due to possible conflict of interest.

The vote was as follows:

Trustee Cook	abstain	Trustee Jones	aye
Trustee DeSantis	aye	Trustee Petri	aye
Trustee Forst	aye	Trustee Sanborn	aye
Trustee Gosch	aye		

DELETED ITEM #18  
DUE TO  
REDUNDANCY  
Motion No. 738

On a motion by Mrs. Jones, seconded by Mrs. Petri, the Governing Board voted unanimously to delete Item #18: Approval for the Superintendent to authorize the reentry of the student listed in Pupil Personnel Case #57-2003-2004 into the Hemet Unified School District on a Reinstatement Contract, as it was incorrect and redundant.

APPROVED  
REVISIONS TO THE  
2004-2005 BUDGET  
Motion No. 739

On a motion by Mr. Sanborn, seconded by Mrs. Gosch the Governing Board voted unanimously to approve revisions to the 2004-05 Budget as presented in the 2004-05 Budget Revision insert and as amended by the Board.

APPROVED/  
AGREEMENT W/P.  
DETERS  
Motion No. 740

A motion was made by Mr. DeSantis to table this item, the motion failed due to lack of a second.

Mrs. Gosch made a motion to approve this item which was seconded by Mrs. Jones. Following additional discussion, Mrs. Gosch withdrew her motion.

On a motion by Mr. DeSantis, seconded by Mr. Sanborn, the Governing Board voted unanimously to approve an agreement with Peggy Deter, SASIxp Consultant for Independent Contractor services to complete software upgrades, system rollovers and general software troubleshooting and support, not to exceed \$10,000.00.

This agreement was approved as a stopgap with direction to staff to convince NCS to pay for this support under threat of contract termination because conflicting information given to staff to correct SASIxp issues in the summer was not correct and led to the need for further services under this agreement.

APPROVED  
AGREEMENT  
W/BLANDING  
CONSULTING  
Motion No. 741

On a motion by Mr. DeSantis, seconded by Mr. Sanborn, the Governing Board voted unanimously to approve an agreement with Blanding Consulting for Independent Contractor services to assist with computer network software troubleshooting and support requirements, not to exceed \$10,000.00.

APPROVED  
AGREEMENT W/M.  
FORYS, DATA  
NATION  
ENTERPRISES  
Motion No. 742

On a motion by Mr. DeSantis, seconded by Mrs. Petri, the Governing voted unanimously to authorize the district to enter into agreement with Matt Forys, Data Nation Enterprises, to assist with the set up of school computer labs, to assist with the creation of student network accounts, to assist teachers to log into the network and use the new GroupWise e-mail access, and to provide other technical support at school sites as needed, not to exceed \$27,000.00.

CONTINUED TO  
9/24/04 BOARD  
MEETING  
APPROVAL TO USE  
SERVICES OF  
TETRA TECH  
Motion No. 743

On a motion by Mr. DeSantis, seconded by Mr. Sanborn the Governing Board voted to continue to the next regular meeting of the Governing Board on September 21, 2004, approval to use the services of Tetra Tech, Inc. of San Diego and Haley & Aldrich, Inc. of Brea for DTSC environmental services.

APPROVED  
CONTRACT  
W/FLORES AND  
LUND  
CONSULTANTS AND  
TO STRIKE THE  
PHRASE INDICATED  
Motion No. 744

On a motion by Mr. DeSantis, seconded by Mr. Sanborn, the Governing Board voted unanimously to award a contract to Flores and Lund Consultants, not to exceed \$50,000.00, for miscellaneous civil engineering services.

Included in the motion was direction to staff to strike the phrase "These Standard Charge Rates are subject to change without notice" from the contract.

INFORMATION  
ITEMS

Accepted staff report regarding the Back-to-School Programs for 2004-2005.

Accepted staff report regarding Staff Development Training Information for July/August 2004.

ADJOURNMENT  
Motion No. 745

On a motion by Mr. DeSantis, seconded by Mrs. Petri, the Governing Board voted unanimously to adjourn the meeting at 8:45 p.m.

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Michael Cook  
President

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Gisela Gosch  
Vice President